



ANNUAL MEETING OVERVIEW & NEW PLAN DESIGNS

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RESULTS OF 2024 ANNUAL MEETING

Membership Council Voted and Passed 3 Changes/Updates to Benefit Plans:

- ✓ Adding GLP1 option to groups > 50 employees
- ✓ Sunsetting (discontinuing) plans with low enrollment – effective 6/30/26
- ✓ New plans with higher deductibles priced 4% lower – effective 7/1/2025

GLP1

No Groups
Adopted for 2025

Sunsetting Plans

Green & Red with
lowest copays and
lowest enrollment

2.0 Consumer Driven Plans

Yellow CF 2.0
Yellow 2.0
Orange 2.0

TRADITIONAL PLANS – 7/1/26

- Two (2) Green and one (1) Red will still be available
- Modestly increased office visit and prescription copays
- Lower rates for these plans

Green Options

\$20 OV, \$10/\$30/\$65 Rx

\$30 OV, \$10/\$30/\$65 Rx

\$100 ER Copay

\$50 UC Copay

Red Option

Deductible (Single/Family)

\$250/\$500

Out of Pocket max

\$1,000/\$2,000

\$10/\$30/\$65 Rx

2.0 CONSUMER DRIVEN PLANS

Yellow 2.0 and **Orange 2.0** plans priced 4% less than current versions effective July 1, 2025, and sunset existing Yellow and Orange plans as follows:

- 6/30/2026 for all non-collective bargaining groups
- 6/30/2026 or with the expiration of the currently in-force collective bargaining agreement on 7/1/2025, whichever is later

Yellow 2.0

(with and without Choice Fund)

Deductible (Single/Family)

\$1,500/\$3,000

Out-Of-Pocket Max

(Single/Family)

\$3,000/\$6,000

Orange 2.0

Deductible (Single/Family)

\$2,500/\$5,000

Out-Of-Pocket Max

(Single/Family)

\$5,000/\$10,000