

# SCHOOLCARE

## 2026 Retiree Plan Options Comparison Chart



|  | <b>Advantage</b>   | <b>Traditional With Rx</b>   | <b>Traditional No Rx</b>   |
|--|--|--|--|
| <b>Description</b>   | <b>You Pay</b>   | <b>You Pay</b>   | <b>You Pay</b>   |
| <b>Carrier</b>   | UnitedHealthcare   | United American  | United American  |
| <b>Medicare Part A Deductible</b>  | \$0  | \$0  | \$0  |
| Medicare Part A Services<br>Hospitalization<br>(up to 515 consecutive days)<br>Skilled Nursing Facility<br>(up to 100 days)<br>Skilled Nursing Prior Hospital<br>Stay Req.   | \$0<br>\$0<br>Waived   | \$0<br>\$0<br>3 Days   | \$0<br>\$0<br>3 Days   |
| <b>Medicare Part B Deductible</b>  | \$0  | \$283*   | \$283*   |
| Medicare Part B Services<br>Medical Expenses, Lab<br>Services  | \$0  | \$283*   | \$283*   |
| <b>Part A &amp; B Services</b><br>Home Health Care<br>Durable Medical Equipment<br>Podiatry<br>Physical Therapy<br>Hearing Aids  | \$0<br>\$0<br>\$0, 6 visits<br>\$0<br>\$500 allowance                    | \$0<br>\$283*<br>\$283*<br>\$283*<br>Not covered                             | \$0<br>\$283*<br>\$283*<br>\$283*<br>Not covered                             |
| <b>Foreign Travel</b>  | Emergency or Urgent Care<br>Unlimited benefit<br>\$0                     | Emergency Only<br>\$50,000 lifetime max benefit<br>\$250 deductible plus 20% | Emergency Only<br>\$50,000 lifetime max benefit<br>\$250 deductible plus 20% |
| <b>Prescriptions (Part D)</b>  | Included,<br>see Summary of Benefits                                     | With Express Scripts<br>See Summary of Benefits                              | Not included   |
| <b>Prescription Benefits</b><br><b>Tier 1: Preferred Generic Retail</b><br><b>30-day/ Mail 90-day</b><br><b>Tier 2: Preferred Brand Retail</b><br><b>30-day/ Mail 90-day</b><br><b>Tier 3: Non-preferred Brand</b><br><b>Retail 30-day/ Mail 90-day</b><br><b>Tier 4: Specialty Drug</b><br><br><b>Out of pocket maximum</b> | \$10/ \$15<br>\$30/ \$45<br>\$40/ \$60<br>12% Coinsurance<br><br>\$2,100 | \$10/ \$15<br>\$30/ \$45<br>\$40/ \$60<br>12% Coinsurance<br><br>\$2,100     | N/A  |
| <i>Prescription Benefits Continued:</i>  |  |  |  |

\*Once you have been billed \$283\* of Medicare-approved amounts for covered services, your Medicare Part B deductible will have been met for the calendar year.

|  |   |                 |                 |
|--|---|-----------------|-----------------|
| <b>Catastrophic coverage stage:</b><br>Once you reach this stage, you won't pay anything for your Medicare-covered Part D drugs for the rest of the year.  |   |                 |                 |
| <b>Additional Benefits and Programs</b><br>Routine Physical Exam<br>Routine Hearing Exam<br>Routine Eye Exam<br>Vision Eyewear<br><br>Healthy at Home<br><br><br>Let's Move<br>Renew Active® Fitness Program | \$0; 1 per plan year<br>\$0; 1 per plan year<br>\$0; 1 every 12 months<br>Plan pays \$100 for eyeglasses or contacts every 12 months<br>\$0 for 28 meals, 12 rides and 6 hours of in-home personal care up to 30 days following inpatient stay. Referral required.<br><br>\$0<br>\$0 for standard gym membership at participating locations | Not covered     | Not covered     |
| <b>Monthly Cost (per person)</b>   | <b>\$586.00</b>   | <b>\$502.80</b> | <b>\$206.00</b> |

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