

Benefit Administrator Brief | Winter 2026

Migration to SCHOOLCARE 2.0 Plans

As a follow-up to the FY 2027 plan updates shared in our last Benefit Administrator Brief, we want to outline what to expect as SCHOOLCARE transitions from standard plans to the updated plan offerings.

Key reminders:

- Standard Red and Green Traditional plans will sunset for all groups.
- Existing Yellow and Orange plans will sunset for all non-collective bargaining (non-union) groups as of June 30, 2026, requiring migration to the 2.0 plans.
- Groups with an active collective bargaining agreement (CBA) may remain on current plans until contract expiration or June 30, 2026, whichever is later.
- If negotiations reach an impasse or a new contract is not approved, current CDHP plans may continue under “status quo” until a new agreement is in place.

Next steps:

- SCHOOLCARE will reach out by mid-April to confirm which groups will be migrating, including union vs. non-union status.
- To reduce administrative burden, new employee enrollment forms will not be required (though they are available if preferred).
- A waiver form covering all affected employees will be provided for Benefit Administrator sign-off.
- Benefit Administrators will be responsible for notifying employees of plan changes.

All updated plan summaries are available at schoolcare.org/resources-documents. Our Group Relations and Member Care teams will support you through this process to ensure a smooth and efficient transition.

What’s Happening at SCHOOLCARE?

Plan Your EAP Training for 2026

Access more than 175 wellness seminars and management trainings as part of your Employee Assistance Program benefits. Your EAP provides a wide range of seminars to help employees and managers reduce stress, stay healthy and come to work each day ready to perform their best. [The 2026 updated catalog](#) of live trainings and webinars includes several new offerings and refreshed trainings. Check out what’s available in areas like emotional well-being, stress management, family matters, workplace topics, personal development and more!

Need Assistance? Contact Jana McCusker at 603-506-7646 or call EAP at 877-622-4327, Employer ID: SCHOOLCARE.

2026 Well-Being Recharge & Steps Challenge

The **5th Annual Well-Being Recharge** kicks off on February 2 with a new way to participate! The Recharge is an educational campaign to help employees better understand and make the most of their **Good For You!** Well-Being Program benefits. This year, the Recharge **also includes a two-week, statewide steps challenge** open to participants across New Hampshire. Participants in this team-based challenge can earn up to \$60 in Wellness Cash, along with additional prizes. We hope you will not only help spread the word about the Recharge, but participate in the steps challenge, too, if you are a SCHOOLCARE participant!

If you missed the email we sent on Wednesday, [check out the details and a message you can send to employees here.](#)



Important Reminders

Join us for a Quarterly Membership Meeting

The first Quarterly Membership Meeting will be Wednesday, February 4, from 4:00-5:00 p.m. The meeting will be hosted on Microsoft Teams. [Details are available here.](#)

2026 Benefit Administrator Workshop

Please save the date for this year’s workshop: Tuesday, April 7th. More details and registration link coming soon.

Coming Soon: 2026-27 Open Enrollment

It’s already that time of year again. SCHOOLCARE is preparing for 2026-27 Open Enrollment, beginning in April. Your Group Relations Specialists Jana McCusker and Jackie Garceau will reach out beginning in March to offer options for scheduling in-person and virtual Open Enrollment Meetings.

Year-End Retirees

Member Care will email spreadsheets to all employers in mid-March to gather information about your employees intending to retire at the end of June.

Updated Resources

Benefit Administrator Manual v 3.0

Access via [Employer Portal](#)
updated December 2025

IRS Reporting Under PPACA

[Watch webinar](#)
updated filing dates December 2025

Headspace, OSHI, Visana & More

[Read Article](#)
Overview of new, expanded virtual care