

## Reviewing Your Open Enrollment Options

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Open enrollment is the one chance you get every year to review your current benefit offerings, to see if you'd like to make any changes, or if you'd like to enroll or disenroll in benefit plans without a qualifying event.

A qualifying event would be something like a marriage or even the birth of a child, which my family will be having in the next few days here. So, it gives us a chance to review our benefits make those changes if we want to and then those will be in effect for the new plane year starting July 1<sup>st</sup>, 2021.

Next, I'd like to hop on to the schoolcare.org website and review the different resources that are available to all SCHOOLCARE members to discuss their open enrollment season and what's available to them. Let's hop on.

So, here we are at the schoolcare.org website under the resources tab, I'm going to click the drop down. And then I'm going to go to the enrollment change materials page. Down here you can check off your employer group that you are under to see what benefit options are offered through SCHOOLCARE. But first, I just want to show you that we have our 2021 open enrollment updates here also. This is our webinar that goes over open enrollment as a whole; what changes are being made to the SCHOOLCARE health plans, the dental plans, and any other benefits that we offer.

After reviewing the 2021 open enrollment webinar you want to come back up to the enrollment change material drop down and look for your group. I'm going to search for the SCHOOLCARE drop down, and as you can see it's going to pull up what plans are available to me. You can look at all the benefit summaries for each plan listed here. So, if you click into the medical it's actually going to pull up a whole new web page with all of the plans available. Under the consumer driven health plan, we have the yellow choice fund, we have the yellow plan, and then we have the orange plan. Moving back, if I go to the dental plan, I can see the dental dp1 summary of benefits here. This resource is available to you at any time. You can come in here and review what benefits you have under your employer group.

We also have the enrollment guide which is an option to view all the current benefits that are offered through SCHOOLCARE. It's actually a really cool brochure. You just click through page and it gives you different insights into the basics of who is SCHOOLCARE, how does it work, view the enrollment our medical plans, the Good For You! Well-Being program... all these things are available to review right through the enrollment guide. And the cool part is with this brochure, if you want to learn about vision but you don't want to click through all the pages to get to page 14, you can just click on vision and it's going to skip right ahead to page 14. And then another really cool option that's added into this brochure is you can

see there's a home button on the bottom of each page that'll bring you right back to the home page and then you can choose again which option you want to review.

Moving out of the enrollment guide we also have our health plan webinars. Depending on what plans are offered at your employer group, you want to choose which plan you want to learn about. So, here we first we have the green plan, then we have a video on the red plan, and then moving down you can see the consumer driven plan suite - we have the yellow with choice fund, we have the yellow plan, and then finally we have the orange plan. You can watch these at your convenience. It's just a nice quick review on how the plans work if you did have any questions. Moving back, we also have the enrollment change form here. If you ever needed a basic enrollment change form this is where you can find it. One of the many resources available at [schoolcare.org](http://schoolcare.org).

I hope this gives you more information on what you should do for open enrollment season. Review your current benefits, make those applicable changes if you want to, or if you're all set with all of your benefit offerings there's nothing you have to do. Always keep in mind you want to refer back to your human resources department to make those changes as all enrollment change forms for the [SCHOOLCARE](http://SCHOOLCARE) benefits should be going through them prior to being sent to [SCHOOLCARE](http://SCHOOLCARE).

I just want to say thank you to everyone that has watched this video. Hopefully, it was informational, and you can move forward knowing you know exactly what you're doing. have a great day and thanks for joining.